



Independence Association
Celebrating Ability Since 1966

**Now Hiring: Compassionate, engaging people
who want to make a difference**

Immediate Opening

Full-Time Residential Services Management High Needs Behavior Home

We encourage you to apply for our Residential Management Position. In this position you will play a key role in establishing a supportive relationship with adults living with intellectual disabilities or autism. You will supervise Direct Support Professionals who work in a residential setting, ensuring the highest quality care for the individuals we support. You will participate in the Person Centered Planning process, ensure compliance with State and Agency policies and regulations, QA Reviews of Daily Documentation, ensure compliance with Individualized Behavior Support Plans and serve as the primary liaison between all other agency level departments and the residential setting.

Position Requirements

- Must have High School Diploma or Equivalent.
- Two years supervisory experience is required.
- DSP and CRMA certificates are preferred upon hire, but will train.
- Candidate must have experience working with individuals with Autism as well as high intensity behaviors.
- Ideal candidate is good with people, outgoing, thrives in an active and fast paced environment, works well both independently and as a team player.
- This person must be comfortable supporting individuals with various levels of disability in a variety of different settings.

Independence Association offers competitive pay, mileage reimbursement and benefits.

To Apply

Email: hr@iaofmaine.org

Call: 207-725-4371

Apply in Person at
87 Baribeau Drive,
Brunswick, Maine 04011

Please apply by October 13th.

Independence Association, Inc. is a non-profit that assists adults and children with disabilities in obtaining full and inclusive lives in their chosen communities. We believe that persons with disabilities, when given opportunities for individual choice, appropriate supports, and community involvement, can have full, rewarding lives as workers, students, artists, citizens, friends, and neighbors.

Independence Association is an Equal Opportunity Employer

Open 24/7/365

www.independenceassociation.org