



**Now Hiring: Compassionate, engaging people
who want to make a difference**

*Immediate Opening
Full Time*

Director of Residential Services

We encourage you to apply for our Residential Management Position. The Director of Residential Services is charged with the overall operations and regulatory compliance of all licensed and unlicensed group homes. The Director of Residential serves as the primary liaison between each group home and DHHS, OACPD, Fire Marshall, and DHHS licensing. The Director ensures all homes operate within acceptable standards of Medicaid Compliance, meet agency expectations, operate within budgetary constraints, and provide effective delivery of programming to the residents to support both their Person Centered Plan as well as the needs identified in the agency assessment process.

Position Requirements

- Bachelors in Human Services or related field preferred
- A minimum of 3 years of supervisory experience
- In lieu of Bachelors degree, 5 years of experience of working in the Intellectual Disability field will be accepted
- Fully understands all facets and aggressively applies Residential Regulations in each home supervised regardless of location, acuity, or status of licensure.
- Responsible for ensuring timely DHHS licensing applications and renewals, written responses to DHHS licensing surveys and State Fire Marshall inspections and implementing corrective action plans as necessary.
- To participate in and monitor the referral process including the review of written materials, assessment of skills and needs and determination of the program's ability to meet those needs.
- Responsible for the development of program initiatives and resources to support the quality improvement of residential programs.
- Supervision of Associate Directors

To Apply

Email: hr@iaofmaine.org

Call: 207-725-4371

Apply in Person at
87 Baribeau Drive,
Brunswick, Maine 04011

Independence Association offers competitive pay, mileage reimbursement and benefits.

Please apply by October 12, 2017.

Independence Association, Inc. is a non-profit that assists adults and children with disabilities in obtaining full and inclusive lives in their chosen communities. We believe that persons with disabilities, when given opportunities for individual choice, appropriate supports, and community involvement, can have full, rewarding lives as workers, students, artists, citizens, friends, and neighbors.

Independence Association is an Equal Opportunity Employer

Open 24/7/365

www.independenceassociation.org